

# **Operating Guidelines**

Section: Human Resources

Subject: Under the Influence

Policy #: 311

Date Issued: March 10, 2016

Date Revised: October 3, 2017

## **Procedure**

### **311.1**

The work of the Firefighter is often dangerous. Firefighters require their complete attention and faculties in order to respond appropriately in a variety of situations that can be life threatening for themselves and/or others. This is not possible when a Firefighter's performance is in any way impaired by alcohol, some medications or drugs.

Firefighters are therefore, not to respond to any requests for assistance if they are under the influence of alcohol, any other drugs or medications that may alter their judgment or ability to respond appropriately. Firefighters that do respond when under the influence will be disciplined up to and including dismissal.

## **Responsibility**

It is the responsibility of all officers and firefighters to not respond to any requests for assistance if they are under the influence of drugs or alcohol.